

# Happenings

Affiliated with NYSUT, AFT #2937, AFL-CIO

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## Message from the President

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I hope that everyone has settled into the new school year. I know everyone is trying to understand all the new mandates that the state has imposed on all of us like APPR & Common Core just to name the two that are on most of our member's minds every day!

### APPR

Speaking of APPR... the APPR team met with Mr. Bongiovi on Tuesday to modify the APPR agreement.

PJTA and the administrators saw that there is too much time involved in APPR, especially when it comes to completing a full class period of an announced and unannounced observation.

The addendums will be

- The announced will be done first
- If you were observed already and you like what you received, you can count that as your announced
- Pre/Post observation forms for the announced observation must be filled out
- Domain IV will be completed in the Spring
- The unannounced observation will be a 10 -15 minute walk-through
- The teacher will be able to request a walk-through giving the administrator the day, time, and place to request a higher score on any sub-domain component

**\*\*\*MAKE SURE YOU KEEP A LOG OF EVERYTHING YOU DO FOR DOMAIN IV!\*\*\***

## **President's Message**

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### **Improper Practice – Keys**

PJTA had filled an Improper Practice on behalf of a member who lost their keys. The district arbitrarily told a member that since the member lost their keys, the member would have to pay \$100. The district had no right to arbitrarily do this because this pertains to collective bargaining rights. PJTA feels that this is not an issue since only two members lost their keys in three years.

The district instituted that if anyone loses their keys, they would have three months to find their keys and would be issued a columbine key so they would be able to lock the door from the inside of their classroom if needed. After the three months were up, and the member could not find their keys then the member would be issued a new key.

### **Health Insurance Open Enrollment**

The Business Office sent out a memo stating that during the month of November any member can enroll or change coverage options. If you want to make any changes, you must complete an enrollment form or change form. These forms are located in the main office in your building.

If you have any questions you can contact the district business office at extension 15539 or 15536.

### **Health Beat**

Since August 1, 2012, EnvisionRx Options is the Orange-Ulster School District's Health Plan's (OUSDHP) new Prescription Benefit Manager (PBM).

Please read over the Health Beat that is attached!

### **Parent-Teacher Association/Parent-Teacher-Student Association**

All members should be a part of this organization. The PTA does great things for everyone as well as helps us out. I encourage all of you to join in your building. By joining this association, you can use this as part of your APPR evaluation for Domain IV at the end of the year!

### **Special Board of Education Meeting – November 7<sup>th</sup> at the High School Cafeteria**

On November 7, 2012 at 7:30 p.m. in the high school cafeteria, the Board of Education will be hearing the results of the district facility study and a list of viable courses of action that could be taken to address deficiencies at the 90-year-old Middle School building. The Board of Education will also explore possible school building scenarios and develop a list of different grade-level and building location options.

I suggest you attend this meeting!

## President's Message

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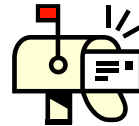
### Building/Faculty Cabinet Representatives

PJTA thanks our members who have volunteered to serve on the building faculty cabinets, the building education planning teams (BEPT), and those who serve as building representatives. Please check the building representative list so you are aware of your building representatives (See Attached). I urge all of our members to request a building representative to be present at any meeting where you are being reprimanded, accused, or questioned about an incident or situation. The building representative will be able to advise you in a situation that may be emotional or sensitive.

I hope you are enjoying the autumn season!

*Regis Foster*

### Correspondence



#### Cards Sent

#### Sympathy

Lynda Valentine—loss of her grandmother, Bridgett Peachman

#### Get Well

Vito DiBiasi

#### Congratulations

Lynn & Jose Felix—birth of their son, Tomas

#### Cards Received

Lindsay Buzzelli—thank you for receiving the Port Jervis Teachers' Association scholarship  
Mary Grace Carlton—thank you for the donation made to St. Joseph's Place in her father's name





