



# Happenings

Affiliated with NYSUT, AFT #2937, AFL-CIO

[www.pjta.us](http://www.pjta.us)

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## Message from the President

### Officers

#### President:

Regis Foster

#### 1st Vice President:

Jenny McElroy

#### 2nd Vice President:

Carol Brown

#### Recording

#### Secretary:

Debra Cassara

#### Corresponding/ Social Secretary:

Claire Dillon

#### Treasurer:

Joseph Becker

#### Grievance

#### Chairman:

Robert Avdoyan

Welcome back! Hopefully, your summer was relaxing, safe, and productive. This year will be, as are most, filled with challenges. However, we will strive to change them into achievements and accomplishments.

The month of September is an informational month!

### Communication

The P.J.T.A. office is located at the high school next to the first floor elevator. If you have a question or a concern about a personal union business matter, you can e-mail me at [presidentpjta11@gmail.com](mailto:presidentpjta11@gmail.com). I check this account on a daily basis. It is wise to limit use of the district's e-mail service to school district business. Make sure you send your personal e-mail messages through your personal e-mail account if you are going to contact me using [presidentpjta11@gmail.com](mailto:presidentpjta11@gmail.com). If you would like to speak to me or call me, I will be in the PJTA office and near a phone from 7:30 a.m. – 8:15 a.m., 9:15 a.m. – 9:50 a.m., and 12:30 p.m. – 2:30 p.m. The PJTA Office extension is 11615 or 11940. If you need to fax or leave a personal message to the PJTA office, you can do so at (845) 858-3644. The (845) 858-3644 number is not connected to the district server. PJTA pays for this personal line.

### Grievance

PJTA filed a grievance over the summer for a member who was denied sick days after applying to the sick bank. PJTA won the grievance and the member was given the sick days.

### Welcome Back Social

On September 16, 2016 we had our "Welcome Back" social at the Tiki Bar. It was nice to see everybody, and everyone had a great time.

### Flex

## **President's Message**

*Continued from page 1*

### **Health Plan**

Open enrollment for the health plan takes place for the entire month of October. The change would be effective on January 1, 2017. Please contact Karen Howard for information and enrollment forms at extension 15539.

### **Benefit Fund**

Each member should have a PJTA Benefit Fund information booklet. Please take the time to educate yourself regarding reimbursement for dental procedures. This will save you delays in processing your claims, as well as teach you the steps to take to avoid denial claims.

Please be sure to update the district payroll office and PJTA Benefit Fund administrator should you divorce. Ex-spouses are not entitled to your benefits, and nondisclosure of a divorce could be considered an intent to defraud the plan.

In the dental plan under dependent (family) coverage, the maximum dental benefit per person per plan year is \$3,000.00. For dependent (family) coverage, the maximum dental benefit per family per plan year is \$5,000.00. Under dependent coverage, each member maintaining dependent coverage and each of his/her covered dependents may receive a maximum individual benefit of \$3,000.00 per plan year, but each member maintaining dependent coverage and all of his/her covered dependents together may receive no more than \$5,000.00 in benefits per plan year. For example, if a member maintaining dependent coverage received \$3,000.00 in benefits on July 1 of a plan year, he/she would be ineligible to receive any more benefits for the remainder of that plan year, and there would be a maximum of \$2,000.00 in benefits available for all the remaining covered family members for the remainder of that plan year.

The new two-year vision cycle began on July 1, 2015. The maximum vision care benefit per member for covered charges for the two-year vision care plan cycle (July 1, 2015 - June 30, 2017) is \$1,100.00. No benefit payment will be made in excess of the actual charges.

**\*\*\*PLEASE MAKE SURE YOU VISIT THE PJTA WEBSITE UNDER *BENEFIT FUND* INFORMATION FOR MORE INFORMATION\*\*\***

### **Mid-Hudson Teacher Center**

The Mid-Hudson Teacher Center will be offering courses. Please contact Jenny McElroy at A.S.K. for further information if you are interested.

### **Marital Status Change/Address Change**

If there has been a change in your marital status, it may be necessary to change your life insurance beneficiary, NYSTRS beneficiary, and health insurance coverage.

Check your pay check! Is your address correct? If not, you should notify Nancy Ladonne at the district office ASAP!

## **Committees**

I would like to thank all of you who stepped up and volunteered this year to serve on a committee. I truly appreciate all the hard work and dedication that everyone does in making PJTA one of the best and strongest unions ever. I have attached the list of committee members. If you have a question, you may contact that person in your building.

## **Social Network of Internet**

Postings to Facebook pages and other social networks are not as private as one might believe. In fact, you should not consider them private at all. Nothing should be put on them that you would not want your current or future employer to see. Be careful what you post to social media because it could be used against you in being disciplined or termination of employment. Text messages and e-mails can be saved, shared, and potentially used against you! Be careful what you type!!

## **Building/Faculty Cabinet Representatives**

It's that time again...time to elect building representatives. We will need eight from the high school, five from the middle school, seven from A.S.K., and five from H.B.E. Please review the duties and responsibilities of a building representative in your PJTA Constitution, and give your name to your head building representative if you are interested.

Head Building Representatives:

Linda Falconieri – ASK

Jennifer Kowal – HBE

Terry McGuire – MS

Tim Leonard – HS

The head building representative will conduct an election in each building if there are more volunteers than positions in any building. New representatives take office in October.

Head building representative positions will become effective in October as well.

PJTA is also looking for members from each building to join a committee that will set up guidelines for the smooth and consistent implementation of each building's faculty cabinet. If interested, please contact your head building representative.

## **Salary Adjustment**

If you completed an approved graduate course or 45 hours of approved in-service course work, you must submit a salary adjustment claim form, the prior approval form, and an official college transcript to central office by the end of October and February.

## **Salary Agreement**

Please check the salary agreement form carefully before signing. If you see any errors or have any questions, direct your concerns to Nancy Ladonne at the district office.

## **New Member Social**

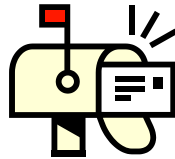
## **Annual Professional Performance Review (APPR)**

Every one of us received our APPR score on opening day, and some were dismayed about their results. These assessments are not the only way or the best way to evaluate ourselves and students. As practitioners, we are the experts, and NYSUT is continuing to guard against any attempt to misuse these new assessments. Remember, these tests that we have to give should not diminish our confidence in knowing that what we do every day improves the lives of the students we see.

Teachers, please make sure you review the Danielson Revised Rubric (2011 version). Remember, you are only doing domains I – III. Domains II & III are based only on the observations (announced, unannounced, and walk-throughs), conducted by your administrator. Make sure you review our APPR document!

In Solidarity,

## **Correspondence**



## **Sympathy**

Catherine Intranuovo—loss of her Uncle, Mike Intranuovo  
 Erica Gibbs—loss of her father-in-law, Gerald Gibbs  
 Bob Avdoyan—loss of his brother, Gary  
 Trish Taub—loss of her uncle, Bob  
 Kathy Little—loss of her husband, John

## **Get Well**

Christine Piscitelli

## **Congratulations**

Sue Cotellessa (LRS) on her retirement  
 Caitlyn Conklin & Jason Gunderman on their marriage  
 Catherine Intranuovo & Chris Stellato on their marriage